

# Workforce Impersonation Risk Checklist

Attackers are increasingly gaining access by impersonating employees, contractors, or executives in everyday workflows like hiring, account recoveries, helpdesk-driven support interactions, and access requests.

Use this checklist to quickly spot where impersonation risk may exist across your workforce. Check the boxes that apply to your organization.

## Hiring & Onboarding

- We rely on video interviews to confirm candidate identity
- Background checks don't confirm the candidate is the person interviewed
- IT issues credentials and devices without verifying the real person

## Account Recovery & Helpdesk

- Helpdesk verifies users using personal or account information (i.e. security questions)
- MFA or password resets can be approved without identity verification
- Video calls are used as a primary method to verify employees

## Access & Privileges

- Privilege or role changes don't require identity verification
- Admin access can be approved based on tickets or chat requests

## Approvals & Finance

- Executives approve payments or sensitive actions via email, chat, or calls
- There's no way to verify the person behind high-risk approvals

## AI & Automation

- AI agents can perform actions without verified human approval
- Agent actions aren't clearly tied back to a real person

If you checked multiple boxes, your organization may have an identity assurance gap — places where access is granted without verifying the real person behind the request.

Nametag helps teams reduce impersonation risk by verifying people during high-risk actions like account recovery, onboarding, and access changes.

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